

**NOTICE OF REGULAR MEETING OF THE
NACOGDOCHES INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Notice is hereby given that on Thursday, May 17, 2012, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 6:00 PM in the Nacogdoches Independent School District Board Room located in the E.J. Campbell District Support Center, 511 South University Drive, Nacogdoches, Nacogdoches County, Texas.

AGENDA

The subjects to be discussed or considered upon which any formal action may be taken, are as follows:

1. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

2. RECOGNITION

- A. Volunteer Recognition
 - 1. Ariel Gilbert and Miles Adanandus - Martin Center
- B. Employee Recognition
 - 1. Kerron Joseph - NHS
- C. Student Recognition
 - 1. Elementary Academic UIL Competition
 - 2. NHS - Golden Dragon Band Honors
 - 3. NHS - Microsoft Office Certification
 - 4. NHS - Texas State Floral Certification
 - 5. NHS - FFA State Competition
 - 6. NHS - Golf - Boys and Girls Regional Qualifiers
 - 7. NHS - Boys Soccer - 1st Team All-District and Academic All-District
 - 8. NHS - Softball - All District Awards
 - 9. NHS - Track - Boys and Girls Regional Qualifiers
- D. Texas Comptroller Leadership Circle Gold Member

3. PUBLIC COMMENT

4. EXECUTIVE/CLOSED SESSION

The Board of Trustees will conduct an Executive/Closed Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. All final votes, actions, or decisions will be taken in Open Session.

- A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of

Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter

B. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

1. Employment of Professional Employees
 - a. Teachers
 - b. Principal(s)
 - c. Executive Director of Curriculum & Instruction
2. Resignations of Professional Personnel
3. Discussion of Administrative Reassignments

C. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body

5. RETURN TO OPEN SESSION

A. Board Action on Personnel Items:

1. Teachers
2. Principal(s)
3. Executive Director of Curriculum and Instruction

6. CONSENT AGENDA

Unless removed from the Consent Agenda, the Board will take action on items identified under the Consent Agenda at one time.

A. Board Meeting Minutes

1. Special Meeting - April 5, 2012
2. Special Meeting - April 12, 2012
3. Agenda Review Meeting - April 16, 2012
4. Regular Meeting - April 19, 2012

B. Business Office Reports

1. Budget Amendments
2. Information - Miscellaneous Business Office Reports

C. Second Reading of Revised Local Policy BE: Board Meetings

D. Second Reading of Revised Local Policy DIA: Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation

E. Second Reading of Revised Local Policy FB: Equal Educational Opportunity

F. 5th Six Weeks Attendance Report

G. Submission to TEA of Application for Low Attendance Days

H. Declaration of Surplus Property - 16 Route School Buses

7. Second Reading of TASB Local District Update 93 - Affecting the Following Local Policies:
 - A. DAB (Local): Employment Objectives - Genetic Nondiscrimination (Delete Policy)
 - B. DAC (Local): Employment Objectives - Objective Criteria for Personnel Decisions (Add policy)
 - C. DH (Local): Employee Standards of Conduct (Revise policy)
 - D. EFA (Local): Instructional Resources - Instructional Materials (Revise policy)
 - E. FDB (Local): Admissions - Intradistrict Transfers and Classroom Assignments (Revise policy)
 - F. FFH (Local): Student Welfare - Freedom From Discrimination, Harassment, and Retaliation (Revise Policy)
 - G. FFI (Local): Student Welfare - Freedom from Bullying (Revise policy)

8. Second Reading of Revised Local Policy FNF: Student Rights and Responsibilities - Interrogations & Searches

9. **ACTION AGENDA**

- A. Consideration of and Board Action on Gifts and Donations over \$2,500
- B. Consideration of and Board Action on Purchases over \$10,000
- C. Consideration of and Board Action on Facilities Items:
 1. Guaranteed Maximum Price on HVAC for Elementary and Middle School Gymnasiums
- D. Consideration of and Board Action on Adjustment of Student Meal Prices for the 2012-2013 School Year

10. **INFORMATION ITEMS AND REPORTS**

- A. Superintendent Report
- B. Announcement of Public Meeting for Federal Planning for 2012-2013 School Year
- C. Demographic Study Report
- D. 20 Year Bus Replacement Plan
- E. NISD Drug Prevention Education Program

11. **EXECUTIVE/CLOSED SESSION**

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- A. 551.071 - Private Consultation with the Board's Attorney on a Matter in Which the Duty of the Attorney to the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Board of Texas Clearly Conflicts with this Chapter
- B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Governmental Body in Negotiations With a Third Person
- C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties,

Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

1. Discuss the Duties, Responsibilities, Governance Rules and Code of Ethics for Board Members
 2. Discuss Board Relations and Board Communications
 3. Discuss Board Relations with the Superintendent
 4. Discuss Board Committees
- D. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body

12. RETURN TO OPEN SESSION

- A. Appoint Board Committee Members
- B. Future Agenda Items
 1. Board Members May Request Placement of Agenda Items for Upcoming Board Meetings

13. ADJOURN

Fred S. Hayes
Superintendent
Nacogdoches Independent School District